

ENGINEERING, PROCUREMENT AND CONSTRUCTION

> **MANAGEMENT AND** PEOPLE DEVELOPMENT

> > **CONSULTANTS**



OUR PARTNERS











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D.McKINSEY LEARNING OBJECTIVES

2 Experiencing

Create/Select/Adapt an
appropriate experience
Facilitate meaningful/
relevant learning experience
Experience new Learning

Reflecting

Formulate provocative questions

Engage processing/discussion

Reflect on

the experience

4 Thinking

Research/prepare tested
explanatory theory
Introduce behavioral
theory

Think critically about new ideas

1 Focusing

Create/Select/Adapt
Brief Activity
Engage the Learner
Focus on the Learner

LEARNING OBJECTIVES

7 Integrating

Create/Select/Adapt an evaluation tool/method
Encourage evaluation of learning
Integrate new
Learning into work

6

Modifying

Create/Select/Adapt
practice situations
Set up/monitor
learner practice
Apply new Learner
to practice situations

5

Practicing

Create/Select/Adapt a feedback tool/method Structure feedback activity

help learner interpret
Modify behaviors/attitudes &
knowledge based on feedback

TRAINING PHOTOS





















D.McKINSEY & ASSOCIATES LTD.

LEARNING AND DEVELOPMENT SERVICES

"We don't believe in a good effort, we give our clients our best effort"



At D.Mckinsey & Associates, we know that today's successful, forward-thinking organizations recognize that achieving and sustaining a competitive advantage is contingent upon sensible investment in current and future talents. Get a head start on the competition now by investing in your employees and leaders. Let other companies wait around for better times may never arrive, not YOU!

D.Mckinsey & Associates, recognizes the needs to provide employees with the knowledge, skills and attitudes to enable them perform effective. We offer a range of MANAGEMENT, TECHNICAL, QHSE AND SPECIALIZED TRAINING COURSES that are tailored to meet your organization's specific needs and provide your people with a host of tools and techniques that will better prepare them for the continuous and diverse challenges that comes with their roles and responsibilities DAILY!

Our training programs are tailored to fit your learning requirements and budgets. Please browse our DETAILED TRAINING SCHEDULE ONLINE. Alternatively, included here are some of our integrated learning and talent development programmes that are available on request from amongst which you can select the appropriates subject to help identify which training course is right for you.



D.McKINSEY & ASSOCIATES (TRAINING SCHEDULE - 2020)

Venue: PHC

PHC/LAG

COURSE GROUP	COURSE	COURSE TITLE	DURATION	FEES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		PROJECT MANAGEMENT														
	TPM 01	Construction Project Management	4 Days	N150,000			9-12			23-26						
, <u> </u>	TPM 02	Effective Project Management Skills	3 Days	N125,000		26-28			20-22				1-3			9-11
of the state of th	TPM 03	Advanced Microsoft Project Training	2 Days	N90,000			17-18				13-14				3-4	
	TPM 04	PMP/CAPM Exam Prep	5 Days	N150,000				20-24				10-14				
0.0	TPM 05	Project Management for Non Project Managers	1 Days	N50,000				20 24		5		10 14			4	
& G	TPM 06	Technical Report Writing	3 Days	N125,000		12-14			19-21						10-12	
8.8	TPM 07	Basic Microsoft Project Training	2 Days	N90,000				2-3			9-10			21-22		
5	TPM 08	Project Risk Assessment / Management	3 Days	N125,000						8-10			28-30			
1/2	11 101 00	Troject hisk Assessment / Management	J Days	14123,000						0 10			20 30			
7	TPM 09	Project Management Skills for Oil and Gas Professionals	3 Days	N125,000		4-6			4-6					5-7		
	TPM 10	Boot Camp for Project Management Professionals	5 Days	N150,000			23-27	20-24				24-28				7-11
		DOCUMENT CONTROL & QMS		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,												
		DOCOMENT CONTINUE & QIVIS														
5.	TID 01	Enhancing Productivity with MS Excel and Excel Macros	5 Days	N150,000			12-18		11-15				14-18			
20.		Data Management, Manipulation and Analysis Using									C 40				46.20	
582	TID 02	Excel	5 Days	N150,000							6-10				16-20	
523	TID 03	Documents Control and QMS Documentation	2 Days	N90,000				29-30		17-18				15-16		
050	TID 04	9001:2008 QMS Awearness/Internal Audit System	3 Days	N120,000		17-19			6-8			19-21			23-25	
Q Q A		Documents Control and Records Management					22.24						7.0			3-4
	TID 05	Compliance Workshop	2 Days	N90,000			23-24						7-8			3-4
	TID 06	Lead Document Controller Workshop	2 Days	N90,000						3-4				7-8		
		INFORMATION, COMMUNICATION &														
. 97		TECHNOLOGY														
3.7	ICT 01	Cisco Certified Network Associate CCNA	1 week	N250,000			16-20				7-13				11-17	
98	ICT 02	Cisco Certified Network Professional CCNP	1 week	N250,000				16-22				12-18				2-8
ためず	ICT 03	Cisco Certified Internetwork Expert CCIE	1 week	N250,000		18-24			13-19				1-7			
220	ICT 04	Web Development	1 week	N250,000				15-21			24-30					
200	ICT 05	Microsoft Certified Professional Course	5 Days	N150.000						15-19						
250			,-													
1953	ICT 06	Enhancing Productivity with MS Excel and Excel Macros	5 Days	N150,000						22-26						
322		Data Management, Manipulation and Analysis Using									6-10					
	ICT 07	Excel	5 Days	N150,000							0-10					
22		Spread Sheet Skills for Planning, Forcasting and						20-24	4-8							
	ICT 08	Budgeting	5 Days	N150,000												
	ICT 09	Constitute Control Marking Foresterness to Fore Description (Advisor	2.0	N00 000								27-28				
	ICT 09	Creating Social Media Engagement For Business Value	2 Days	N90,000												
		ENTREPRENEURSHIP														
43	ENT 01	Workshop on How to Atract Investors	2 Days	N90,000	13-14				28-29			10-11			26-27	
CALLEGE HIS	ENT 02	Development an Entrepreneurial Mind-Set	1 Days	N50,000					4					12		
	ENT 03	Developing a Wining Business Plan	2 Days	N90,000				6-7								
14.5	ENT 04	Entrepreneurship Bootcamp	4 Days	N150,000						8-11						
19.76	ENT 05	Entrepreneurship Skills Training Workshop	3 Days	N125,000							6-8					
V. (6)	ENT 06	Business Mentor-Ship and Entrepreneurship Training	2 Days	N90,000								3-4				
4	ENT 07	Entrepreneurship Training of Trainers	3 Days	N125,000			9-11									

COURSE GROUP	COURSE CODE	COURSE TITLE	DURATION	FEES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		CORROSION ENGINEERING														
	TOG 01	Non Destructive Test and Quality Control Workshop	1 week	N250,000		6-12				17-23				14-20		
	TOG 02	Welding and Fitting Works Training	1 week	contact us				24-30				5-11			18-24	
	TOG 03	Advanced Cathodic Protection Training	1 week	N260,000												10-16
	TOG 04	Corrosion Control Workshop in the Oil and Gas Industry	4 Days	N250,000										5-8		
		DRILLING ENGINEERING														
	TOG 05	Basic Drilling Technology Course	4 Days	N240,000			2-5									
	TOG 06	Fundamentals of Drilling, Completion And Workover Operations Training	5 Days	N270,000						1-5	13-17					14-18
	TOG 07	Drilling Operations Training	5 Days	contact us					18-22				7-11			
	TOG 08	Drilling Fluids Technology Training	5 Days	N240,000				20-24								
	TOG 09	Coiled Tubing And Its Applications Course Intelligent Well Systems: Design,Implementation,Analysis	5 Days	N350,000								10-14				
	TOG 10	And Optimization	1 week	N350,000										8-14		
	TOG 11	Pipe Recovery, Fishing And Perforation Operations	E Dave	N300,000		24-28	9-13									
	TOG 12	Training Stuck Pipe: Causes, Prevention and Remediation	5 Days 4 Days	contact us					5-8							
															3-6	
	TOG 13	Perforation TCP (TUBE CONVEYED PERFORATION) Course	4 Days	N300,000											30	
		FACILITY ENGINEERING														
	TOG 14	Basic Design of Subsea Structure Course	5 Days	N350,000			16-20			1.5						7 11
	TOG 15 TOG 16	Subsea Engineering Onshore Pipeline Design Fundamentals	5 Days 5 Days	N350,000 N300,000						1-5			21-25			7-11
	100 10	Onstrole ripeline Design Fundamentals	J Days	14300,000				20.24	44.45				21-23			
	TOG 17	Offshore Systems Design and Construction Fundamentals	5 Days	N300,000				20-24	11-15							
	TOG 18	Oil Production and Processing Facilities	1 week	N350,000										7-13		
GAS	TOG 19	Flow Assurance	4 Days	N300,000							27-30					
		GEOLOGY														
	TOG 20	Coring and Core Analysis	5 Days	N300,000					18-22			17-21				
	TOG 21	Foundation of Special Core Analysis - SCAL	4 Days	N250,000		25-28				0.44						
	TOG 23 TOG 24	Carbonate Reservoirs Introduction to Wellsite	4 Days 5 Days	N250,000 N250,000						8-11					9-13	1-4
	100 24	GEOPHYSICS	5 Days	14250,000											5-13	
	TOG 25	Basic Geophysics	1 week	N250,000			4-10					6-12				
		Quantitative seismic Analysis for Exploration and						15-21						14-20		
	TOG 26	Production Applications	1 week	N350,000				13-21						14-20		
	TOG 27	Seismic Data Processing: Overveiw of Method and Practicalities	1 week	N250,000							15-21					
	TOG 28	Seismic Reservoir Characterization	1 week	N250,000					13-19							
		HEALTH & SAFETY TRAINING														
	TOG 29	Basic Harzarous Chemical Handling	5 Days	N250,000								10-14				14-18
	TOG 30	Harzardous Area Awearness	5 Days	N250,000			9-13	20.24	4.0	22-26				40.22		
	TOG 31 TOG 32	Behavior Based Safety (BBS) Quality Management Systems	5 Days 5 Days	N250,000 N250.000				20-24	4-8				21-25	19-23		
	TOG 32	Process safety (PHA)	5 Days	N250,000									21-23	12-16		
		Process Safety Management & Loss Prevention for Oil &				26-28					8-10					
	TOG 34	Gas Professionals	3 Days	N200,000		20-20					0-10					
		INSTRUMENTATION, AUTOMATION AND														
	TOG 35	CONTROL SYSTEMS Basic Course on Valves, Actuators and Connectors	1 week	contact us		4-10			12-18							
	TOG 36	Fiscal and Allocation Metering	1 week	contact us		4-10	25-31	1-7	12-10						24-30	
	TOG 37	Control Valve Engineering Course	1 week	N350,000						23-29	1-7					
	TOG 38	Process Control and Instrumentation	1 week	N300,000											17-23	
	TOG 39	Pressure Control Equipment	1 week	N250,000					7-13							
	TOG 40	Distributed Control Systems (DCS)	1 week	N250,000			18-24						8-14			
	TOG 41	Oil & Gas Instrumentation Design and Management	1 week	N250,000										6-12		
	TOG 42	Fiscal Oil Metering	1 week	N250,000							23-29					
	TOG 43	Local Instrumentation Setting and Calibration	1 week	N250,000				15-21								
	TOG 44	Basic PLC - Programming, Troubleshooting & Maintenance-RSLogix 5 & 500 (Allen Bradley)	1 week	N250,000			3-9			17-23						17-23
		Advanced PLC - Programming , Troubleshooting &							5-11							
	TOG 45	Maintenance-RSLogix 5 & 500 (Allen Bradley) Logix 5000: Programming, Troubleshooting &	1 week	N250,000					3 11							
	TOG 46	Maintenance (RSLogix 5000)	1 week	N250,000				23-29				19-25				
		Advanced Logix 5000: Programming, Troubleshooting &								3-9						
	TOG 47	Maintenance (RSLogix 5000) Basic PLC - Programming, Troubleshooting &	1 week	N250,000												
	TOG 48	Maintenance (Siemens S7 - 300 & 400)	1 week	N250,000			24-30							21-27	2-6	
	TOG 49	Advanced PLC - Programming , Troubleshooting & Maintenance (Siemens S7-300 & 400)	1 week	N250,000		20-26					2-8					
	106 49	Basic PLC - Programming, Troubleshooting &	1 week	N250,000												
	TOG 50	Maintenance-Siemens TIA (S7-1200)	1 week	N250,000				28-30								
	TOG 51	Distributed Control System (DCS) - ABB Freelance	1 week	N250,000									22-28			
	TOG 52	AC Frequency Drives (VFD): Siemens or Danfoss	1 week	N250,000							16-22					
	TOG 53	Operation and Maintenance of Servo Drives/Motors	1 week	N250,000					5-11							
	TOG 54	SCADA/HMI: Rockwell FactoryTalkView	1 week	N250,000											16-20	
	TOG 55	SCADA/HMI: Siemens WinCC Flexible	1 week	N250,000			3-9					4-10				
	TOG 56	SCADA/HMI: Wonderware Intouch	1 week	N250,000						23-29						
	TOG 57	Pneumatics & Electro-Pneumatics Control Systems	1 week	N250,000									23-29			
	100 37	r neumatics & Lieut o-r neumatics control systems	1 WEEK	14230,000												

COURSE GROUP	COURSE CODE	COURSE TITLE	DURATION	FEES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		NATURAL GAS ENGINEERING														
	TOG 63	Design and Operation of Gas Gathering System	1 week	N250,000				2-8			22-28					10-16
	TOG 64	Gas Processing Operations	1 week	N350,000								18-24				
	TOG 65	Gas pipeline Design and Analysis: Practical Approach	1 week	N350,000			17-23							20-26		
	TOG 66	Flow Assurance in Gas Pipelines: Practical Approach	1 week	N350,000					15-21							
	TOG 67	Fundamentals of Natural Gas Technology	1 week	N350,000		18-24					14-20					
	TOG 68	Gas Treatment & Injection Training	1 Week	N350,000			24-30			10-16					20-26	
		OIL AND GAS PROJECT MANAGEMENT														
	TOG 69	Petroleum Project Management	5 Days	N350,000				1-7					7-11			
	TOG 70	Risk Management of Oil and Gas Projects	5 Days	N350,000						1-5						
	TOG 71	Scheduling for Oil and Gas Projects	5 Days	N350,000		10-14					6-10					
		PETROLEUM BUSINESS MANAGEMENT														
		Petroleum Economics	5 Days	N200,000			16-20			22-26			21-25			
	TOG 73	International Oil and Gas Law Fundamental	5 Days	N200,000					11-15					19-23		
	TOG 74	Financial Analysis, Modeling & Forecasting in the Oil & Gas Industry	5 Days	N200,000		24-28									23-27	
	100 74	Costing and Budgeting Workshop for the Oil & Gas	J Days	14200,000												
	TOG 75	Industry	5 Days	N200,000				13-17				3-7				
	TOG 76	International Accounting for Oil and Gas	5 Days	N200,000					18-22							
	TOG 77	Bidding & Tendering Workshop	3 Days	N150,000			25-27				22-24					
		Business Development Skills Workshop for Oil & Gas								16-19			22-25			
	TOG 78	Professionals	4 Days	N200,000												
GAS	TOG 79	Technical Report Writing and Presentation Skills for Oil and Gas Profesionals	4 Days	N200,000				7-10								
	100 79		4 Days	11200,000												
		PETROPHYSICS														
		Modern Well Log Interpretation	5 Days	N250,000	6-10											
	TOG 81 TOG 82	Advanced Well Log Interpretation Product Logging	5 Days 5 Days	N250,000 N250,000			17-23	2.0	20-27			10-14	21 25			14.10
	TOG 83	Well Log Interpretation Principles and Application	5 Days	N250,000				3-9	4-8				21-25			14-18
	TOG 84	Formation Evaluation	5 Days	N250,000					7.0	1-5	610					
		PRODUCTION AND COMPLETION														
		ENGINEERING														
	TOG 85	Petroleum Production & Operations Engineering	1 weeks	contact us		5-11		22-28								
							2-6									
	TOG 86	Fundamentals of Well completions and Workovers	1 weeks	contact us			2-0									
	TOG 87	Workover and Completion - (Well Intervention)	5 Days	N250,000										5-9		
	TOG 88	Petroleum Engineering for Non - engineers	5 Days	N250,000		3-7										
	TOG 89	Well Intervention Technology	5 Days	N250,000											2-6	- 44
	TOG 90	Well Completion and Well Testing	5 Days	N250,000					11 15							7-11
	TOG 91	Intelligent Completions	5 Days	N250,000					11-15	1-5						
	TOG 92 TOG 93	Completion and Subsea Systems Workshop Xmas Trees And Well Heads: Operations & Testing	5 Days 1 week	N250,000 contact us						1-3		19-25	1-7			
	100 93	Xmas Trees And Well Heads: Installation, Maintenance &	1 week	contact us								13-23	1-7			
	TOG 94	Servicing	1 week	contact us			5-11	14-20								
	TOG 95	Relief & Flair Systems	5 Days	N250,000						15-19						
	TOG 96	Process Utility Systems and Control	5 Days	N350,000	13-17											
		Heat Transfer Course	5 Days	N250,000		3-7			6-12			7-13		5-9		
		Enhanced Oil Recovery Training Oil and Gas Asset Integrity Management	5 Days	N350,000								3-5	8-14			
		Well Head in Surface Production Operation	3 Days 5 Days	N250,000 N350,000								5-5	7-11			
		Pipeline Integrity Managent Systems (PIMS)	5 Days	N350,000				2-8					, 11	12-16		
		RESERVOIR ENGINEERING														
	TOC 4		- D	NOTO OC		10-14				22.26					17 22	
		Basic Reservoir Engineering Field Development Planning	5 Days 5 Days	N250,000 N250,000		10-14	16-20			22-26					17-23	
		Development of Natural Gas Field Production	5 Days	N250,000			10-20	1-7								
		WAG - Water Alternating - Gas EOR Processes	5 Days	N250,000					11-15							
		Water Shut-off and Conformanced Improvements						16-22								
	TOG 107	Technologies Petroleum Reservoir Engineering	5 Days	N250,000 N250,000					4-8							
	100 107		5 Days	14230,000					4-ŏ							
JFSE, MARINE AND TFSHORE TRAINING	HMO 01	HSE TRAINING HSE Awareness & Safe System of Work	3 Days	N125,000			24-26									
75	HMO 02	HSE Management & Legislation	3 Days	N125,000			24.770		4-6							
4/2	HMO 03	Accident Investigation & Reporting	3 Days	N150,000						2-4						
\$ 8	HMO 04	Fire Fighting and Emergency Response Forklift Operations/ Safety	3 Days	N150,000									1.2		9-11	
A L	HMO 06	Personal Protective Equipment Management	3 Days 3 Days	N150,000 N150,000									1-3	6-8		
20	HMO 07	RISK Assessment / Job Safety Analysis	3 Days	N125,000					11-13							
41.9	HMO 00	Chemical Handing Safety - Hazard Communication	3 Days	N150,000			23-27				15-17					
\$ 15	HMO 09 HMO 10	Basic Scaffolding Training Basic Forklift Truck Safe operation	5 Days 5 Days	N200,000 N200,000		10-14	25-27									
THE STATE OF THE S	HMO 11	Basic First Aid Course	3 Days	N150,000				27-29								
0		Confined Space Rescue Working at Height Awareness	3 Days	N125,000						24-26						7-9
	TIMO 13	WOLKING OF LICIBLE WAS GENESS	3 Days	N150,000												7-9



COURSE GROUP	COURSE CODE	COURSE TITLE	DURATION	FEES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		MARINE & OFFSHORE TRAINING														
		Crew Management Workshop	3 Days	N125,000					20-22							
(1)		Zodiac Boat Operations Training Wire Rope Socketing Training	3 Days 3 Days	N150,000 N150,000							7-9		28-30			
	HMO 17	Basic Forklift Training	5 Days	N200,000											16-20	
5 5		Crane Operations Training Basic Rigging Training	5 Days 5 Days	N200,000 N200,000		3-7			11-15							
5 5	HMO 20	Slinging and Rigging Training	3 Days	N150,000		3-7	25-27									
4 4		HUET/ SAS	3 Days	N150,000				27-29								
ша		Helideck Fire Fighting IMO Level 1	3 Days 3 Days	N150,000 contact us					6-8	24-26						
5 2		IMO Level 2	3 Days	contact us				7-9		24-20						
		Basic Oil Spill Response	5 Days	contact us					11-15							
		Soil Remediation Methodology Marine Safety	5 Days 5 Days	contact us							1317		17-23			
7 Ш		Marine Pollution and Management	5 Days	contact us					18-22				1, 23			
2 ~		ROPE ACCESS TRAINING														
2 5	RA 01	IRATA LEVEL 1	3 Days	contact us			10-12							20-22		
- 2	RA 02	IRATA LEVEL 2	5 Days	contact us					4-8							
山工	RA 03 RA 04	IRATA LEVEL 3	5 Days	contact us	12.15		9-13									
SS	KA 04	PPE Inspection Training	3 Days	contact us	13-15											
デ !!-	LOD 01	LIFTING OPERATIONS	2 Davis	N190 000		10.12										
HSE, MARINE AND FFSHORE TRAINING	LOP 01 LOP 02	Lifting and Slinging Offshore Crane Operations Stage 1 & 2	3 Days 5 Days	N180,000 N350,000		10-12		15-21					24-30			
	LOP 03	Offshore Crane Operations Stage 3	5 Days	N350,000		24-28							_, 50			
	LOP 04	Mobile Crane Operations	3 Days	N200,000				27-29								
	LOP 05	Forklift Operations	3 Days	N150,000					13-15							
		SCAFFOLD TRAINING														
	SCA 01 SCA 02	Scaffold Stage 1 Scaffold Stage 2	5 Days	N300,000 N350,000	27-31		22.27									
	SCA 02 SCA 03	Scaffold Inspection	5 Days 3 Days	N200,000			23-27			15-17						2-4
	36/103		5 Duys	14200,000						13 17						
	TE 01	MECHANICAL AND UTILITIES Effective Maintenance Planning and Management	3 Days	N150,000					18-20							
	101	Effective Maintenance Flamming and Management	J Days	14150,000					10-20	22-24						
	TE 02	Material Handling, Management and Maintenance	3 Days	N150,000						22-24						
	TE 03	Quality Management System Pumps and Compressors: Operation Troubleshooting and	3 Days	N150,000										7-9		
	TE 04	Maintenance	4 Days	N220,000							20-23					
	TF 0F	Refrigeration & Air-Conditioning:		N250 000		17-21										
	TE 05 TE 06	Installation,Troubleshooting & Maintenance Mechanical Drives System Maintenance	5 Days 5 Days	N250,000 N250,000			2-6									
	TE 07	Plumbing and Pipelifting (Theory & Practical)	3 Days	N250,000				6-8								
	TE 08 TE 09	Engineering Facilities Management Operation and Maintenance of Gas Engines	5 Days 3 Days	N250,000 N150,000			10-12								18-24	
	11.03	Operation and Maintenance of Gas Engines	3 Days	14130,000			10-12	14.20								
	TE 10	Depot Operations, Maintenance and Management	5 Days	N250,000				14-20	1.6							
_	TE 11	Hydraulics & Electro-Hydraulics Control Systems Effective Maintenance of Electrical and Mechanical	3 Days	N150,000					4-6							
\sim	TE 12	Equipment	5 Days	N250,000									1-7			
	TE 13	Steam Boiler (Operation, Troubleshooting & Maintenance)	3 Days	N200,000		13-17								5-7		
ш, ш	TE 14	Plumbing & Pipefitting (Theory & Practical)	5 Days	N250,000								17-21				
Ш	TE 15	Bearing: Selection, Installation & Maintenance	3 Days	N180,000						23-25						
 	TE 16	Safe Operation of Forklift & Logistics (In-Plant Only)	3 Days	N150,000									14-16			
		Practical Diesel Generator Maintenance Course (Engine &												5-9		
(7)	TE 17	Alternator) Heating, Ventilation and Air Conditioning (HVAC)	5 Days	N200,000												
	TE 18	Operations, Troubleshooting & Maintenance	5 Days	N250,000											9-13	
<	TE 19	Rotating Equipment Reliability Optimization	3 Days	N150,000							8-10					
Ш	TE 20	Water Treatment Plant (Operation and Maintenance)	5 Days	N250,000			9-13									
	12.20	ELECTRICAL AND CONTROL TRAINING	o buyo	11250,000												
		PROGRAMMES														
d	TE 21	ETAP Software Training	5 days	N250,000					11-15							
FCHNICAL/ENGINE	TE 22	Basic Electrical Troubleshooting and Repairs Using Schematic Diagram	5 Days	N220,000		19-25					6-10					
		Effective Maintenance of Electrical and Mechanical										3-7				
7	TE 23	Equipment	5 Days	N220,000								3-7				
	TE 24	Electrical Testing Equipment Application and Usage	5 Days	N220,000									21-25			
L	TE OF	Troubleshooting & Repairs of Industrial Electronic	2 De	N1E0 000										5-7		
U	TE 25 TE 26	Equipment and Systems Design & Installations of Electrical Systems	3 Days 5 Days	N150,000 N250,000				21-27							11-17	
Ш		Industrial Motor Controls: Operation, Troubleshooting &											14-18			
	TE 27	Maintenance Advanced Electrical Troubleshooting & Repairs - Using	5 Days	N250,000												
	TE 28	Schematic Diagram	3 Days	N150,000						15-17						
	TE 29	Effective Maintenance of Electrical and Mechanical Equipment	3 Days	N150,000							20-22					
	TE 30	Industrial Electrical Maintenance	5 Days	N220,000								24-28				
	TE 21	Electrical Safety Training SystemsNFPA 70B & CSA Z462	3 Dave	N180 000									28-30			
	TE 31	Inverter & Solar Panel (Design, Installation and	3 Days	N180,000		10.42										
	TE 32	Maintenance)	3 Days	N180,000		10-12			6-8							26.55
	TE 33	High Voltage Power Systems Equipment	3 Days	N150,000												21-23
	TE 34	Safe Use of Electrical Equipment in Hazardous Areas	3 Days	N150,000			4-6									
	TE 35	MV/HV Switchgear Operations and Maintenance	3 Days	N180,000				1-3						14-16		



COURSE GROUP	COURSE CODE	COURSE TITLE	DURATION	FEES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC
		PERSONAL IMPACT AND DEVELOPMENT														
		MANAGEMENT DEVELOPMENT FOR PA'S AND					2-4									
	LM01	SECRETARIES	3 DAYS	N125,000			2-4									
	LM02	THRIVING THROUGH INTERPERSONAL SKILLS	3 DAYS	N125,000				6-8								
		PERSONAL EFFECTIVENESSS & TIME MANAGEMENT AT							4-6							
	LM03	WORK	3DAYS	N125,000												
	LM04	BUSINESS WRITING AND COMMUNICATION SKILLS	3DAYS	N125,000		10-12										
		LEADERSHIP AND DEVELOPMENT														
														5-7		
	LM05	DEVELOPING AND BUILDING LEADERSHIP COMPETENCIES		N125,000												
	LM06	MANAGEMENT DEVELOPMENT SKILLS	3DAYS	N125,000		19-21							14-16			
	11407	CRITICAL THINKING, PROBLEM SOLVING & DECISION MAKING PROGRAM	4DAVC	N150.000				6-9								
	LM07		4DAYS	N150,000												
	LM08	CHANGE MANAGEMENT AND ORGANISATION RENEWAL WORKSHOP	4DAYS	N150,000												14-17
	LM09	LEADERSHIP SKILLS FOR SUPERVISORS	3DAYS	N125,000									7-9			
	LM10	NIGERIAN EMPLOYMENT AND LABOUR LAWS	3DAYS	N125,000									,.,	12-14		
MANAGEMEN		MARKETING, SALES AND CUSTOMER		,												
		· ·														
		RELATIONSHIP MANAGEMENT														
	MSC01	DELIVERING SUPERIOR CUSTOMER SERVICE	2DAYS	N90,000			9-10									
	MSC02	CUSTOMER SERVICE WORKSHOP	2DAYS	N90,000 N125,000				2-3		45 47						
	MSC03 MSC04	CUSTOMER RELATIONSHIP MANAGEMENT BUSINESS DEVELOPMENT SKILLS	3DAYS 3DAYS	N125,000 N125,000					16	15-17						
\mathcal{A}	IVI3CU4	BUSINESS DEVELOPIVIENT SKILLS	SUATS	11125,000					4-6							
		PEOPLE MANAGEMENT														
		CREATIVE HUMAN RESOURSES MANAGEMENT									<i>c</i> o					
	LM11	WORKSHOP	3DAYS	N125,000							6-8					
		HR SCORECARD AND WORKFORCE ANALYTICS								8-10						
	LM12	WORKSHOP	3DAYS	N125,000						0 10						
	1000	RECRUITMENT, SELECTION AND RETENTION SKILLS	20 41/6	NOO 000										5-6		
	LM13 LM14	WORKSHOP PAYROLL MANAGEMENT ESSENTIALS	2DAYS 2DAYS	N90,000 N90,000											0.10	
	LM15	PERFORMANCE MANAGEMENT WORKSHOP	3DAYS	N125,000		26-28									9-10	7-9
	LM16	TRAINING THE TRAINER WORKSHOP	3DAYS	N125,000		20-28							9-11			7-9
	LM17	MANAGEMENT SKILLS AND TECHNIQUES	3DAYS	N125,000								3-5	J-11			
	2.11.27	WAREHOUSE MANAEGMENT: STRATERGY,	557115	11125,000								3 3				
RSHIP AN	LM18	IMPLEMENTATION AND CONTROL	3DAYS	N125,000												2-4
		PEOPLE DEVELOPMENT														
<u> </u>	LM19	PROCUREMENT, WAREHOUSE / STORE INVENTORY MANAGEMENT	3DAYS	N90,000			2-4									
~		CONTRACT MANAGEMENT - OPTIMIZING CONTRACT						6-8								
	LM20	PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE PERFORMANCE	3DAYS	N 125,000					40.20							
111	LM21	BIDDING AND TENDERING WORKSHOP PRACTICAL CONTRACT MANAGEMENT AND	3DAYS	N 125,000					18-20							
	LM22	NEGOTIATION STRATEGIES	3DAYS	N 125,000						22-24						
	LM23	CONTRACT MANAGEMENT FUNDAMENTALS	2DAYS	N 90,000							8-9					
◀	LM24	COMPENSATION AND BENEFITS DESIGN AND ADMINISTRATION	3DAYS	N 125,000		3-5										
Ш		CREATING SOCIAL MEDIA ENGAGEMENT FOR BUSINESS					9-10									
	LM25	VALUE ADVANCED PURCHASING, LOGISTICS & STORES	2DAYS	N 90,000			3 10									
	LM26	MANAGEMENT	2DAYS	N 90,000				8-9								
	LM27	ADMINISTRATIVE AND OFFICE MANAGEMENT SKILLS WORKSHOP	2DAYS	N 90,000						10-11						
	LM28	BASIC HUMAN RESOURCES MANAGEMENT	3DAYS	N125,000					19-21							
	LM29	CREATIVE HUMAN RESOURCES MANAGEMENT	3DAYS	N125,000			24-26									
	LM30	PERSONAL EFFECTIVENESS / TIME MANAGEMENT WORKSHOP	3DAYS	N125,000									14-16			
	LM31	PROCUREMENT, WAREHOUSE / STORES INVENTORY MANAGEMENT WORKSHOP	3DAYS	N125,000								17-19				
						17.04			11.15				1.7			
	LM32	EMOTIONAL INTELLIGENCE TRAINING	5DAYS	N215,000		17-21			11-15				1-7			



D.McKINSEY & ASSOCIATES LTD. In-House Training Courses are 100% customized and developed with your organizational objectives as its core guideline. It is a complete learning solution delivered at your location, at your preferred time.

DMA In-House Training Courses are the most cost-e ective and e cient way to train your team. Our success in delivering In-House Training Courses is attributed to our ability to work closely with organizations. We excel in understanding your goals and specific requirement, then we plan and formulate a training solution that meets the objectives.

In-House Training Courses can be built around our standard courses or be completely bespoke to suit your specific learning objectives. Our team of experienced consultants can develop entirely new training courses that will meet your training needs.

Why Choose an In-House Training?

- Cost E ective, no travel, lodging, and location expenses
- 100% Customized, tailored to fit your learning objectives
- Team Building, synergistic e ect of being trained together
- Convenient, suit your schedule and plan it ahead

Types of DMA In-House Training:

- Existing Standard Course
- Customized Existing Standard Course
- Tailor-made Training Course

Creating Training Partnership

Our In-House Training facilitators are industry professionals who have successfully worked in their field of expertise for years. This ensures that you receive the most relevant learning experience. Our network of recognized consultants allows us to match the skills and experience of the facilitator with the required learning outcome.

Whatever skills you want to develop, whatever the size of your organization, we can work with you to find a solution that fits your exact needs and your budget. Numerous organizations have entrusted us with their teams' In House Training and benefited tremendously from this service.

PICTURES OF SOME OF OUR RECENTLY COMPLETED IN-HOUSE TRAINING FOR INDORAMA ELEME FERTILIZER & CHEMICALS LIMITED (IEFCL) AND INCOME ELECTRIX LIMITED





D.McKINSEY & ASSOCIATES LTD.

TRAINING PHOTOS

























SOME OF OUR PROFESSIONAL CERTIFICATION COURSES

- NIGERIAN CONTENT & HUMAN CAPACITY DEVELOPMENT TRAINING BASED ON NCDMB REQUIREMENT

- ENGINEERING DESIGN AND DRAFTING

Oracle Primavera P6, Microsoft Project, Aspen HYSYS, Aveva PDMS, AutoCAD 2D & 3D, Staad Pro V8i, Bentley SACS, CSC Orion, Piping Engineering and Design,

- PROJECT MANAGEMENT

PMP, Prince 2 etc.

- NEBOSH CERTIFICATION

NEBOSH International General Certificate (IGC)

NEBOSH International Oil and Gas General Certificate (IOGC)

NEBOSH International Diploma in Conjunction with Phoenix Health & Safety (ACP 614)

- HSE LEVEL 1, 2 & 3

- OSHA

Basic Electrical Safety
Work Place Safety
Accident Investigation & Reporting
Basic First Aid Course
Confined Space
Safe Handling of Chemicals & Hazardous Materials

- ROPE ACCESS

IRATA LEVEL 1, 2 and 3, Lifting and Slinging, LOLER & PUWER, Offshore Crane Operations (Stage 1, 2 & 3), Mobile Crane Operations, Fork Lift Operations etc.

- SCAFFOLDING

Scaffold Basic 1 & 2, Scaffold Inspection

- NON-DESTRUCTIVE TESTING (NDT I, II, III) CERTIFICATIONS

Radiographic Testing Magnetic Particle Testing Ultrasonic Particle Testing Visual Inspection Liquid Penetrant Testing

- IMO Level 1 & 2

- AMERICAN PETROLEUM INSTITUTE (API) CERTIFICATIONS

API 510 – Pressure Vessel Inspection

API 570 – Piping Inspection

API 653 – Above Ground Storage Tank Inspection

API 571 – Advanced Materials and Corrosion

API 580 – Risk Based Inspection

- CWI CERTIFICATION

Senior Certified Welding Inspectors (SCWI) Certified Welding Inspector (CWI) Certified Associate Welding Inspector (CAWI)

- ISO LEAD AUDITOR COURSES

ISO 9001 – Quality Management System Lead Auditor OHSAS 18001 – Occupational Health and Safety Lead Auditor ISO 14001 – Environmental Management System Lead Auditor

- PIPE WELDING/FITTING/SCAFFOLDING

Process Control and Instrumentation
Testing and Measurement (Calibration) of Electrical and Electronic Systems
Electrical Wiring and Installation Software Simulation

- CITY AND GUILDS ELECTRICAL TRAINING AND INSTALLATION

Process Control and Instrumentation
Testing and Measurement (Calibration) of Electrical and Electronic Systems
Electrical Wiring and Installation Software Simulation

- MECHANICAL TRAINING

Mechanical Maintenance and Commissioning Maintenance of Hydraulic Systems and Pneumatic Systems Refrigeration and Air Conditioning Installation and Maintenance (HVAC)

- DRILLING AND WELLHEAD MAINTENANCE TRAINING

Drilling and Sub-surface Completion
Wireline (Slickline) Operations and Maintenance
Wireline (Electric Line Services) Operations and Maintenance
Well Control

Basic Well Completion
Wellhead Maintenance Services



D.McKINSEY & ASSOCIATES LTD.

HONOURS TO SOME OF OUR PRESTIGIOUS CLIENTS































































FRAINING METHODOLOG

THE METHODOLOGIES WE ADOPT IN EXECUTING OUR TRAINING PROGRAMS ARE AS MUCH AS POSSIBLE PRACTICAL AND INTERACTIVE. INVOLVING:

Real Case Situations derived from Practical on the Job Problems.

Proficiency Checks and Tests that Help Assess Understanding

Comprehension of Administered Materials

Individual and Group Problems Solving Techniques

Structured Learning Methods

Learning by Action & Case Study Work

Role Play / Demonstrations

Syndicate Exercises / Simulations

Film Shows

Back to office Action Plans and Follow-ups

We endeavor to ensure that all topics, as appropriate have a practical orientation in meeting specific learning objectives.